

**Board of Education Meeting
Regular Meeting
Wednesday, January 6, 2021
Virtual Meeting
7:00 pm**

PRESENT: Matthew Dreher
Jason Fernau
Melissa Glastetter
Michael O'Donnell
Dorothy Sellers
Katie Whittemore

STAFF PRESENT: Kenneth Slentz, Superintendent of Schools
Brian Sirianni, Clerk of the Board

CALL TO ORDER

Dorothy Sellers called the Board of Education meeting to order at 7:10 p.m.

RECOGNITION

Kenneth Slentz recognized Danielle Kenzie was selected as Teacher of The Week by TCTFCU. Mr. Slentz stated he was pleased with the recognition. He stated many teachers are doing similar work to keep students engaged during this time. He thanked Danielle Kenzie and all other teachers for the work being done.

Dorothy Sellers congratulated Daniella Kenzie.

PUBLIC COMMENT

None

Mr. Slentz encouraged anyone that wanted to participate. He gave instructions on how to share a comment or ask a question.

APPROVAL OF MINUTES

MOTION BY Jason Fernau, seconded by Michael O'Donnell to approve the December 16, 2020 Regular Meeting

Ayes all

SUPERINTENDENT'S REPORT

Mr. Slentz recognized the current events that had happened during the day. He stated the District was honoring folks doing hard work in DC and State Houses around the country. He stated the District was hoping for the wellbeing of those involved.

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Mr. Slentz stated it was important for the District to recognize and address what is currently happening and the additional stress that comes with it. All employees have a responsibility when it comes to raising the next generation of citizens. We all need to find respectful ways to help students navigate this unique historical event.

Next Mr. Slentz discussed virus management. He stated there were new testing requirements for schools in counties with positivity rates over 90%. He stated the District did not have the details of the new requirements at this time from either the Department of Health or the Government. He stated the District was ready to go. He stated there would be a meeting with Saratoga County Public Health Commissioner on Friday. Mr. Slentz stated the consent page for testing would be reopened on the District web site to provide flexibility that will allow for the District to stay open.

Mr. Slentz stated there was a new labor law that required the District to have a plan related to employees. He stated the District must provide and have on file how operations will continue for essential and non-essential employees during a shut down. He stated things were in the operational experience and current plans. Mr. Slentz stated the District needed to include it in the new plan that was due to the State by April.

Mr. Slentz stated the District was continuing to have positive cases reported. He shared information on recent developments and those impacted. He stated the staffing piece continued to be a challenge and that the District is very thinly staffed. The District is working hard to find creative solutions.

Mr. Slentz stated that a Federal pandemic aid update was not available. He stated the NYS had received the State allocation information, but individual districts did not have the amount of their allocation. Mr. Slentz stated there some challenges regarding how the District would be able to utilize the funds.

COMMITTEE REPORTS

None

CORRESPONDENCE

Mr. Slentz stated parents were asking about plans for student athletes. Mr. Slentz stated that, based on what we currently know and the lack of information coming from the state department of health, it did not appear that medium risk sports will go forward at this time, and that there was no new information regarding high-risk sports.

ANNOUNCEMENTS

Mr. Slentz announced the UPK program enrollment was open. Mr. Slentz stated enrollment information could be found on the web site and that individuals could also call the District with any questions.

Mr. Slentz announced the elementary schools have two spirit days.

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Mr. Slentz announced the Ballston Spa National Bank in conjunction with the Regional Drive Thru Food Bank would be holding a Food Pantry event on January 14. Mr. Slentz stated BSNB does truly remarkable work assisting our families.

Mr. Slentz announced the District would be closed on 1/18/2021 to observe Martin Luther King Day.

Ms. Sellers asked how large the UPK enrollment would be this year.

Mr. Slentz stated the enrollment usually includes about 40% of kindergarten class, around 300 students.

OLD BUSINESS

None

NEW BUSINESS

Resolution #324 - Facilities Improvement Project- Construction Change Order over \$50,000

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the following Facilities Improvement Project Change order be and are hereby approved.

<u>Change</u> <u>Order No.</u>	<u>Description</u>	<u>Order</u> <u>Amount</u>
<u>A. Middle School/High School Renovation Project (001-033)</u>		
3	Earth Development, LLC - Sitework Contractor Provide 4'-0" galvanized chain link fencing, double gates and pedestrian gates around the perimeter of the newly constructed soccer and baseball fields for additional security, as directed by the Architect, per the District's request.	\$62,615.00

MOTION BY Jason Fernau, seconded by Michael O'Donnell that the Board of Education to approve Resolution #324 – Facilities Improvement Project – Construction Change Order over \$50,000

Ayes all

Resolution #325 - Award of Bid- Special Transportation

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the bid award for special transportation to the following location, be and is hereby approved:

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<u>Vendor</u>	<u>Location</u>	<u>Daily Rate</u>
Upstate Transit of Saratoga	Wildwood School, Latham	\$338.00

MOTION BY Jason Fernau, seconded by Michael O'Donnell that the Board of Education to approve Resolution #325 – Award of Bid – Special Transportation

Ayes all

Resolution #326 - Copier Lease

WHEREAS, the Board of Education of the Ballston Spa Central School District desires to authorize the Washington-Saratoga-Warren-Hamilton-Essex BOCES to enter into a five (5) year lease in order to furnish certain services to the District pursuant to Education Law 1950(4)Uj), those services being: CoSer 504 Instructional Technology Services.

NOW, THEREFORE, it is

RESOLVED, that the Board of Education of the Ballston Spa Central School District authorizes the Washington-Saratoga-Warren-Hamilton-Essex BOCES to lease, on the District's behalf , for the provision of said services to the District not to exceed \$59,784 plus related borrowing fees, plus yearly support and coordination fees during the term of this lease, subject to the approval of the Commissioner of Education, for a period of five (5) year(s); spanning fiscal years 2020-21, 2021-22, 2022-2023, 2023-2024, 2024-2025 and 2025-2026.

MOTION BY Jason Fernau, seconded by Michael O'Donnell that the Board of Education to approve Resolution #326 – Copier Lease

Ayes all

Resolution #327 - Budget Transfer

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the Fiscal Year 2020-2021 Budget Transfers for January 6, 2021, be and are hereby approved.

MOTION BY Jason Fernau, seconded by Michael O'Donnell that the Board of Education to approve Resolution #327 – Budget Transfer

Ayes all

Resolution #328 - Establish Awards

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the following awards are hereby accepted and approved:

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<u>Name</u>	<u>Criteria</u>	<u>Amount</u>
Class of 2020 Student Government Scholarship	\$500 award is given to 1 student per year for 10 years (total funding is \$5,000) to a student who IS in class government.	\$500.00
Class of 2020 COVID-19 Scholarship	\$500 award is given to 1 student per year for 10 years (total funding is \$5,000) to a student who IS NOT in class government.	\$500.00

MOTION BY Jason Fernau, seconded by Michael O'Donnell that the Board of Education to approve Resolution #328 Establish Awards

Discussion

Jason Fernau thanked the Class of 2020 for their scholarships.

Dorothy Sellers thanked the Class of 2020 for their scholarships.

Ayes all

Resolution #329 - Acceptance of Donation

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the Ballston Spa Education Foundation donation for the High School and Gordon Creek Elementary School, in the amount of \$10,500.00, be and is hereby accepted.

MOTION BY Jason Fernau, seconded by Michael O'Donnell that the Board of Education to approve Resolution #329 – Acceptance of Donation

Ayes all

Resolution #330 - Appointment – BOE

WHEREAS on December 17, 2020, Christiane Farnan resigned from office as a Member of the Ballston Spa Central School District Board of Education; and

WHEREAS the resignation of Ms. Farnan created a vacancy on the Board for the remainder of her term, which expires on June 30, 2021; and

WHEREAS, pursuant to New York Education Law, and Board Policy #1230, the majority of the Board has the duty to appoint a replacement to hold office until the next regular school District election.

NOW, BE IT RESOLVED, that Lillian McCarthy is hereby appointed to hold office as a Member of the Board of Education until the next regular school election, at which time District voters shall then elect a candidate to fill the vacant board seat for the balance of the unexpired term.

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MOTION BY Jason Fernau, seconded by Michael O'Donnell that the Board of Education to approve Resolution #330 – Appointment - BOE

Ayes all

Resolution #331 - Board of Education Policy File Manuel 7131-Students in Temporary Housing

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that Board of Education Policy Manual File 7131 Students in Temporary Housing, be approved and waive the second reading of this policy, be and is hereby approved.

MOTION BY Jason Fernau, seconded by Michael O'Donnell that the Board of Education to approve Resolution #331 – Board of Education Policy File Manuel 7131 – Students in Temporary Housing

Discussion

Jason Fernau stated the Policy Committee recommended the second reading of the policies at this meeting be waived as the changes in the policy were to bring the policy language in alignment with legislation and regulation.

Ayes all

Resolution #332 - Board of Education Policy File Manuel 8260-Title I Family Engagement

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that Board of Education Policy Manual File 8260 Title I Family Engagement, be approved and waive the second reading of this policy, be and is hereby approved.

MOTION BY Jason Fernau, seconded by Michael O'Donnell that the Board of Education to approve Resolution #332 – Board of Education Policy File Manuel 8260 – Title I Family Engagement

Ayes all

Resolution #333 - Placement of Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Special Education, effective January 6, 2021 be and are hereby approved:

Student #274519	Student #275270	Student #275752
Student #275452	Student #271396	Student #276874
Student #276400	Student #275223	Student #271970
Student #275254	Student #23132	Student #276973
Student #277039	Student #275837	Student #24807
Student #277234	Student #24726	Student #276055
Student #24885	Student #276901	Student #276576

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Student #21059
Student #277290

Student #272542
Student #274587

Student #275145

MOTION BY Jason Fernau, seconded by Michael O'Donnell that the Board of Education to approve Resolution #333 – Placement of Students with Disabilities

Ayes all

Resolution #334 - Placement of Preschool Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Preschool Special Education, effective January 6, 2021 be and are hereby approved:

Student #278331

Student #278429

Student #278399

MOTION BY Jason Fernau, seconded by Matthew Dreher that the Board of Education to approve Resolution #334 – Placement of Preschool Students with Disabilities

Ayes all

Resolutions #335 - #355 are recognized as a consent agenda for the purpose of Board of Education action.

Resolution #335 - Resignation for the Purpose of Retirement

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the resignation for the purpose of retirement of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved.

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Denise Roemelt	Records Management Clerk	4/30/21

Resolution #336 - Resignation

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby accepts the resignation of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Rebecca Coseglia	Special Education Aide	12/22/20
Pamela Motler	Director of Human Resources	01/06/21

Resolution #337 - Appointment – Reorganization

BE IT RESOLVED that the Board of Education of the Ballston Spa Central School District hereby abolishes the position of Director of Human Resources, effective January 6, 2021, and creates the

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position of Executive Director of Personnel, Management and Development, in the tenure area Executive Director of Personnel, Management and Development, effective January 7, 2021.

Resolution #338 - Appointment – Administrative

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the probationary position(s) indicated below, with salary and effective dates shown, and hereby approves the agreement with Ms. Motler, be and is (are) hereby approved:

<u>Name</u>	<u>Tenure Area</u>	<u>Certification Status</u>	<u>Salary</u>	<u>Effective Dates</u>
Pamela Motler	Executive Director of Personnel, Management and Development	NYS Professional, School District Leader	\$140,000/yr. (pro-rated)	1/07/21-1/06/22

Resolution #339 - Tenure Appointment

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, by the Board of Education of the Ballston Spa Central School District that the following person be awarded tenure, be and is hereby approved:

<u>Name</u>	<u>Tenure Area</u>	<u>Commencement Date</u>
Lynn Donnelly	Teaching Assistant	1/03/21
Erin Vooris	Teacher	1/11/21

Resolution #340 - Appointment Instructional

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to instructional position(s) as indicated below, with salary and effective dates shown, be and is (are) hereby approved.

<u>Name / Position</u>	<u>Certification Status</u>	<u>Salary / Step</u>	<u>Effective Dates</u>
Stephanie Church Teacher	NYS Special Education	\$51,967/yr. (pro-rated) Step 5 + 49	02/26/21-02/25/25
Sarah Johnson Teacher	NYS Special Education	\$83,955/yr. (pro-rated) Step19 +38	01/04/21-01/03/25

Resolution #341 - Leave of Absence - Amendment

BE IT RESOLVED, that Ms. Sarah Hinman is hereby granted a leave of absence from her position as a Teaching Assistant effective December 14, 2020 through January 29, 2021, for the purpose of

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a Long Term Substitute teaching position. Upon the termination of the leave of absence, Ms. Hinman shall have the right to return to the Teaching Assistant position.

Resolution #342 - Leave of Absence

BE IT RESOLVED, that Ms. Alina Rodriguez is hereby granted a leave of absence from her position as a Teaching Assistant effective January 11, 2021 through March 29, 2021, for the purpose of a Long Term Substitute Teaching position. Upon the termination of the leave of absence, Ms. Rodriguez shall have the right to return to the Teaching Assistant position.

Resolution #343 - Appointment Instructional – Long-Term Substitute

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to instructional position(s) as indicated below, with salary and effective dates shown, be and is (are) hereby approved:.

<u>Name / Position</u>	<u>Certification Status</u>	<u>Salary / Step</u>	<u>Effective Dates</u>
Sarah Hinman	NYS English Language Arts 7-12,	\$50,133/yr. (pro-rated) Step 3+46	12/14/20-01/29/21
Alina Rodriguez	NYS Students With Disabilities 1-6,	\$47,622 (pro-rated) Step 1	1/11/21-03/29/21

Resolution #344 - Appointment – Teaching Assistant

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to position(s) indicated below, with salary and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Tenure Area</u>	<u>Certification Status</u>	<u>Salary/Step</u>	<u>Effective Dates</u>
Marlene Michels	Teaching Assistant	NYS Teaching Assistant, Level 4	\$23,054/yr. (pro-rated) Step 1	01/07/21-01/06/25
Karen Piscitelli	Teaching Assistant	NYS Teaching Assistant, Level 1	\$22,279/yr. (pro-rated) Step 1	01/07/21-01/06/25

Resolution #345 - Permanent Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted permanent appointment to the position(s) indicated below, with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Andrea Anadio	Bus Attendant	1/09/21

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Resolution #346 - Appointment –Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted probationary appointment to the position(s) indicated below, with salary and effective dates shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective Dates</u>
Debra Perini	School Aide	\$15.14/hr.	01/08/21-01/07/22
Ashley Smith	Special Ed Aide	\$16.56/hr.	01/07/21-06/30/21

Resolution #347 - Appointment –Support Services – Long Term Substitute

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted long term substitute appointment to the position(s) indicated below, with salary and effective dates shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective Dates</u>
Carly Baker	School Aide	\$15.14/hr.	01/07/21-02/26/21

Resolution #348 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2020-2021 school year, with hours and salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Salary</u>
Ava Durfee	Student Lifeguard	30	\$12.50/hr.
Lauren Fowler	Student Lifeguard	30	\$12.50/hr.
Callie LaGoy	Student Lifeguard	30	\$12.50/hr.

Resolution #349 - Appointment - Extra Duties

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2020-2021 school year, with salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title, Location</u>	<u>Salary</u>
Patricia Fitzgerald	After School Athletics Supervision, HS	\$16.81/hr.

Resolution #350 - Appointment - Increase in Hours – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted an increase in hours to the position(s) indicated below with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Effective Date</u>
James Touhey	Bus Attendant	26.25	12/14/20

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Resolution #351 - Appointment - Interscholastic Sports Coaches - Rescission

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) previously appointed on December 16, 2020 in Resolution #322 indicated below for the 2020-2021 school year, with salary shown, be and is (are) hereby rescinded:

<u>Name</u>	<u>Title</u>	<u>Salary</u>
Caitlin Aldridge	Varsity Assistant Boys' Swim and Dive	\$4,775

Resolution #352 - Interscholastic Sports Volunteers

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the volunteer position(s) indicated below for the 2020-2021 school year, with salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Salary</u>
Kristine Phelps	Alpine Skiing Volunteer	n/a

Resolution #353 - Appointment – K-5 Lead Principal

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby appoints Kathleen Chaucer as K-5 Lead Principal, effective January 1, 2021 – June 30, 2021, approves the agreement dated and authorizes a \$5,015 stipend payment thereafter.

Resolution #354 - Appointment – Interim Supervisor of Secondary Special Education

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby appoints Gianleo Duca as Interim Supervisor of Secondary Special Education, effective January 1, 2021– June 30, 2021, approves the agreement dated and authorizes a \$10,554 stipend payment thereafter.

Resolution #355 - Appointment – COVID-19 Response Coordinator

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby appoints Sharon D'Agostino as COVID-19 Response Coordinator, effective January 1, 2021 – June 30, 2021, approves the agreement dated and authorizes a \$6,600 stipend payment.

MOTION BY Jason Fernau, seconded by Melissa Glastetter that the Board of Education to approve Resolutions #335 - 355

Discussion

Jason Fernau thanked those employees retiring for their service. Mr. Fernau also congratulated and thanked staff member that had been recommended for tenure.

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Mr. Fernau pointed out that some appointments were for additional responsibilities for administrators. He stated they were taking on much needed rolls.

Ms. Sellers stated everyone is stepping up during this time. She stated their actions are much needed and very appreciated.

Ms. Sellers thanked Lillian McCarthy for accepting her appointment through June. She stated that having a seasoned person is very important. She stated she was looking forward to seeing her at the next meeting.

PUBLIC COMMENT

None

ADJOURNMENT

MOTION BY, Jason Fernau seconded by Melissa Glastetter to adjourn to executive session to discuss the employment of a particular person at 7:29 p.m., not to return to general session.

Ayes all

Respectfully submitted,



Brian Sirianni
Clerk of the Board