

**Board of Education Meeting
Regular Meeting
Wednesday, November 18, 2020
High School Library
7:00 pm**

PRESENT: Matthew Dreher
Chris Farnan
Jason Fernau
Melissa Glastetter
Michael O'Donnell
Dorothy Sellers - virtual
Katie Whittemore

STAFF PRESENT: Kenneth Slentz, Superintendent of Schools
Brian Sirianni, Clerk of the Board

CALL TO ORDER

Dorothy Sellers called the Board of Education meeting to order at 7:10 p.m.

RECOGNITION

Kenneth Slentz recognized the work the staff, especially the teaching staff is doing. He stated that the school related professionals and all staff are doing remarkable work, and thanked all including the Board for the support and the extraordinary effort being put forward.

Dorothy Sellers stated the entire District is doing an excellent job and thanked everyone.

PUBLIC COMMENT

Scott McNamara, 420 Robert Drive, Ballston Spa, voiced his support and hope for the indoor track season to occur, as well as other winter sports.

Matt Phelps, 215 Falsetto Court, Ballston Spa, voiced his support for the winter low risk sports.

APPROVAL OF MINUTES

MOTION BY Jason Fernau, seconded by Michael O'Donnell to approve the November 4, 2020 Regular Meeting minutes.

Ayes all

SUPERINTENDENT'S REPORT

Mr. Slentz stated the background document for the winter season had been given to the Board members. He stated the information continues to change. He discussed the recommendation for low risk sports. He stated Section II would allow for indoor track but added that there would be no schedule as there are no facilities available. Mr. Slentz stated he and Dave Sunkes would be

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going to a meeting to discuss options. He stated the District had no recommendation at this time as the District was still waiting for the State’s guidance on high risk sports. He stated the Department of Health had not yet given approval. He stated the District would come back in December with a recommendation once the Department of Health has provided new information.

COMMITTEE REPORTS

Jason Fernau reported on the Policy Committee meeting. He shared the policy discussions and recommendation to add language to update to District procedures. He stated many policies could be affected due to educational situations and politics, and stated there was an ongoing proactive basis for audits of the policy manual. He stated the Committee would be asking BOCES for a template to review the procedures and policies, and he shared the policy revisions and stated past audit concerns had been addressed and policies were now in alignment. He stated there would be a first reading of some policies at the next meeting and stated there would be a recommendation to waive a second reading and approve the policy to get the District in compliance. Mr. Fernau stated the next Policy Committee Meeting would be held in December.

CORRESPONDENCE

Mr. Slentz stated there were a number of letters available to the Board. He stated most were regarding winter sports, especially basketball. He stated the District was waiting for Department of Health’s response.

Mr. Slentz stated there had been one COVID question. Mr. Slentz stated the District was working with DOH and explained the quarantine process. Mr. Slentz stated no two cases were alike and that there was no way to predict what decision DOH would make.

Dorothy Sellers congratulated the District on all their hard work.

ANNOUNCEMENTS

Stuart Williams announced the BSEF was in the process with their auction. He stated the proceeds would be used to fund grants, and announced the grant requests were due on Friday.

Mr. Williams reminded everyone Monday and Tuesday would be ½ days at the elementary schools to allow for parent teacher meetings. Mr. Williams reminded everyone of the dates of the school winter break.

Mr. Williams shared the plans for the Village’s Holiday Kick Off.

Mr. Fernau announced Board members had been given new masks, compliments of PTSA.

OLD BUSINESS

None

NEW BUSINESS

Resolution #265 - Acceptance of Donation

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the Albany Med/Community Emergency Corps donation of seven (7) Public Access Individual Bleeding Control Kits for Nurses Offices and District SRO, be and is hereby accepted

MOTION BY Jason Fernau, seconded by Michael O'Donnell that the Board of Education to approve Resolution #265 – Acceptance of Donation

Ayes all

Resolution #266 - Budget Principles and Guidelines

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the Board of Education approves the budget principles and guidelines for the preparation of the 2021-2022 school year budget.

MOTION BY Jason Fernau, seconded by Michael O'Donnell that the Board of Education to approve Resolution #266 – Budget Principles and Guidelines

Ayes all

Resolution #267 - SEQRA Resolution

WHEREAS, the Board of Education of the Ballston Spa School District (“Board”) is proposing to undertake a project on the school owned property designated as the School District High School/Middle School consisting of adding a drop off lane to the existing Middle School parking/drive area and expanding parking at the High School by the construction of a new parking lot adjacent to an existing parking lot which will involve the clearing of approximately +/- 0.8 acre of existing trees and addition of new light fixtures on existing poles, each activity with all related site, vehicular, and pavement improvements necessary for each site (“the Proposed Action” or “Project”); and

WHEREAS, the State Environmental Quality Review Act (“SEQRA”) and the regulations thereunder require the Board to undertake a review of the potential environmental impacts, if any, associated with the project before approving same; and

WHEREAS, this project is an Unlisted action within the meaning of SEQRA; and

WHEREAS, a Short Environmental Assessment Form has been prepared and reviewed in connection with the proposed Project; and

WHEREAS, the Board has elected to proceed with a coordinated review under 6 NYCRR Section 617.6; and

WHEREAS, the Short Environmental Assessment Form (“SEAF”) was transmitted to the New

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York State Education Department (NYSED) and the New York State Department of Environmental Conservation (NYSDEC), as involved agencies, and the Town of Ballston as a potential interested agency, together with notification of the Board's desire to act as lead agency with respect to the environmental review of the proposed Project; and

WHEREAS, the New York State Education Department (NYSED) and Department of Environmental Conservation (NYSDEC) have consented to Board acting as lead agency with respect to the environmental review of the proposed Project; and

WHEREAS, 6 NYCRR Section 617.7 requires a lead agency to issue a written determination of significance with respect to any proposed Unlisted action; and

WHEREAS, the Board has carefully considered the nature and scope of the proposed Project, as set forth in the Short Environmental Assessment Form prepared with respect to such action, and makes the following determinations:

1. The proposed action involves a project consisting of adding a drop off lane to the existing Middle School parking/drive area and expanding parking at the High School by the construction of a new parking lot adjacent to an existing parking lot which will involve the clearing of approximately +/- 0.8 acre of existing trees and addition of new light fixtures on existing poles, each activity with all related site, vehicular, and pavement improvements necessary for each site ("the Project").
2. The proposed action is classified under SEQRA as an Unlisted action.
3. Upon consideration of the action, review of the Short Environmental Assessment Forms, the criteria contained in 6 NYCRR § 617.7(c), and all other supporting information, the Board identifies the following relevant areas of environmental concern, as set forth hereafter, and analyzes whether the proposed action may have a significant adverse impact on the environment.
4. The proposed project does not involve, and therefore will not result in, any substantial adverse change in existing air quality, ground or surface water quality or quantity, traffic or noise levels, or a substantial increase in solid waste production, or a substantial increase in potential for erosion, flooding, leaching, or drainage problems.
5. The proposed project does not involve, and therefore will not result in, the removal or destruction of large quantities of vegetation or fauna, a substantial interference with the movement of any resident or migratory fish or wildlife species, impacts on any significant habitat area, substantial adverse impacts on a threatened or endangered species of animal or plant, or the habitat thereof, or other significant adverse impacts to natural resources.
6. The project is not located within a designated Critical Environmental Area.
7. The proposed project will not create a material conflict with the community's current plans or goals as officially approved or adopted.
8. The proposed project will not result in the impairment of the character or quality of any important historical, archeological, or aesthetic resources, or of existing community or

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neighborhood character.

9. The proposed project will not result in any major, adverse, change in the use of either the quantity or type of energy.
10. The proposed project will not result in the creation of a hazard to human health.
11. The proposed project does not involve, and therefore will not result in, a substantial change in the use, or intensity of use, of land including agricultural, open space, or recreational resources, or in its capacity to support such uses.
12. The proposed action will not result in the encouragement or attraction of a large number of people to the site as compared to the number of people that would come absent the action.
13. The Board has considered all other factors listed on the SEAF and any other relevant factors and determined that the proposed action will not result in a significant adverse environmental impact.
14. The proposed action will not result in a material demand for other actions, will not result in changes to two or more elements of the environment which together would result in a substantial adverse impact, and will not cumulatively result in a substantial adverse impact when considered with any related actions.

NOW, THEREFORE, BE IT RESOLVED, that the Board finds and concludes that the proposed action is an Unlisted action within the meaning of 6 NYCRR 617.2(ak); and it is further

RESOLVED, that the Board hereby declares itself lead agency with respect to the environmental review of the proposed project; and it is further

RESOLVED, that upon consideration of the foregoing, the Board finds and concludes that the proposed action will not result in any significant adverse impacts to the environment; and it is further

RESOLVED, that the Board hereby issues a Negative Declaration with respect to the proposed action.

RESOLVED, that a copy of this Resolution shall be sent to the any involved or interested agencies.

MOTION BY Jason Fernau, seconded by Michael O'Donnell that the Board of Education to approve Resolution #267 – SEQRA Resolution

Jason Fernau - Aye
Melissa - Aye
Michael - Aye
Katie - Aye
Matt - Aye
Chris - Aye

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Resolution #268 - Tax Collector's Report

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, to accept the report of Mary Schallehn, Tax Collector, and the tax collector be credited with the sum of \$2,038,227.10 this being the sum of uncollected taxes, be and is hereby approved.

MOTION BY Jason Fernau, seconded by Michael O'Donnell that the Board of Education to approve Resolution #268 – Tax Collector's Report

Discussion

Brian Sirianni stated the amount of uncollected taxes was an improvement from last year.

Ayes all

Resolution #269 - Amendment to Tax Warrant and Levy

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following amendments to the tax warrant and levy for the 2020-2021 school year, be and are hereby approved.

Assessor's correction of errors to final tax roll, approved: -\$5,404.21

Small claims, Article 7's approved: -\$68,071.44

Change in Special Franchise Values to final tax roll, approved: \$1.44

Tax Warrant Rounding: -\$3.26

MOTION BY Jason Fernau, seconded by Michael O'Donnell that the Board of Education to approve Resolution #269 – Amendment to Tax Warrant and Levy

Ayes all

Resolution #270 - Budget Transfers

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the Fiscal Year 2020-2021 Budget Transfers for November 18, 2020, be and are hereby approved.

MOTION BY Jason Fernau, seconded by Michael O'Donnell that the Board of Education to approve Resolution #270 – Budget Transfers

Ayes all

Resolution #271 - Placement of Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Special Education, effective November 18, 2020 be and are hereby approved:

Student #278194
Student #277930

Student #278195
Student #275272

Student #277991
Student #276462

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Student #273536
Student #272544
Student #25457
Student #274150
Student #277116

Student #276973
Student #277926
Student #278011
Student #276070

Student #276247
Student #274074
Student #275292
Student #278167

MOTION BY Jason Fernau, seconded by Michael O'Donnell that the Board of Education to approve Resolution #271 Placement of Students with Disabilities

Ayes all

Resolution #272 - Placement of Preschool Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Preschool Special Education, effective November 18, 2020 be and are hereby approved:

Student #277489
Student #277788

Student #277204

Student #277340

MOTION BY Jason Fernau, seconded by Michael O'Donnell that the Board of Education to approve Resolution #272 – Placement of Preschool Students with Disabilities

Ayes all

Resolutions #273 - #284 are recognized as a consent agenda for the purpose of Board of Education action.

Resolution #273 - Resignation

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby accepts the resignation of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Sarah Albrycht	K-12 Instructional Technology Coach	11/13/20
Meghan Kennedy	Teacher	12/22/20
Robert Roy	Bus Driver	11/18/20

Resolution #274 - Termination

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby approves the termination of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Kathleen O'Connor	School Aide	10/05/20

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Resolution #275 - Permanent Appointment - Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted permanent appointment to the position(s) indicated below, with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Cynthia Schroeder	Special Education Aide	11/13/20

Resolution #276 - Appointment – Teaching Assistant

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the probationary position(s) indicated below, with salary and effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Tenure Area</u>	<u>Certification Status</u>	<u>Salary/Step</u>	<u>Effective Dates</u>
Modupe Adediran	Teaching Assistant	NYS Teaching Assistant, Level 3	\$23,087/yr. (pro-rated) Step 2	11/19/20-11/18/24

Resolution #277 - Appointment –Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted probationary appointment to the position(s) indicated below, with salary and effective dates shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective Dates</u>
Shane DeVoe	Cleaner	\$17.91/hr.	11/19/20-11/18/21
Kathleen Keefe	School Aide	\$15.14/hr.	11/19/20-11/18/21
Alexis Rogers	Bus Driver	\$22.24/hr.	11/19/20-11/18/21
Robert Roy	Mechanic	\$23.14/hr.	11/19/20-11/18/21

Resolution #278 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2020-2021 school year, with hours and salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Salary</u>
Linda Deprey	Clerical Substitute	30	\$18.00/hr.
Isabelle Loyer	Student Lifeguard	30	\$11.80/hr.

Resolution #279 - Appointment - Increase in Hours – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted an increase in hours to the position(s) indicated below with effective date(s) shown, be and is (are) hereby approved:

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<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Effective Date</u>
Ashley DeLaurie	Cleaner	28	10/19/20

Resolution #280 - Appointment - Extra Duties

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2020-2021 school year, with salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title, Location</u>	<u>Salary</u>
Sarah Albrycht	Staff Development Coordinator for Instructional Technology	Per BSTA Contract
Erin Gibbons	Technology Coach, MA	\$1,093

Resolution #281 - Appointment – Extra Classroom Activity Clubs Amendment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the advisor position(s) to the following clubs and activities for the 2020-2021 school year, with salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title, Location</u>	<u>Salary</u>
Patricia Haskell	Robotics, HS	\$2,018

Resolution #282 - Appointment – Extra Classroom Activity Clubs

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the advisor position(s) to the following clubs and activities for the 2020-2021 school year, with salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title, Location</u>	<u>Salary</u>
Kevin Flores	Unified Bowling (Winter), MS	\$622
Annelise Kavanaugh	Unified Bowling (Winter), HS	\$622

Resolution #283 - Appointment Interscholastic Sports Coaches

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the coaching position(s) indicated below for the 2020-2021 school year, with salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Salary</u>
Jessica Corwin	Varsity Cheer (Winter)	\$5,306
Benjamin Eldridge	Boys' Varsity Basketball	\$6,898
Patricia Fitzgerald	Modified Swim and Dive	\$3,714
Mitchell Huff	Alpine Skiing	\$2,653
Robert Immel	Boys' Varsity Bowling	\$4,245
Robert Immel	Unified Bowling	\$3,714

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Joseph McClements	Varsity Assistant Indoor Track	\$4,775
Timothy Moseman	Varsity Assistant Indoor Track	\$4,775
Matthew Nafus	Boys' Varsity Swim and Dive	\$5,837
Garry Preece	Varsity Indoor Track	\$5,837
Theresa Rousseau	Varsity Assistant Indoor Track	\$4,775
Harold Staulters	Varsity Wrestling	\$6,898
Carrie Sunkes	Modified Swim and Dive	\$3,714
Tyler Williamson	Girls' Varsity Bowling	\$4,245
Glen Wolin	Varsity Assistant Indoor Track	\$4,775
Lawrence Youngblood Jr.	Varsity Girls' Basketball	\$6,898

Resolution #284 - Interscholastic Sports Volunteers

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the volunteer position(s) indicated below for the 2020-2021 school year, with salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Salary</u>
Amanda Fifield	Varsity Basketball Volunteer	n/a

MOTION BY Jason Fernau, seconded by Michael O'Donnell that the Board of Education to approve Resolutions #273 - 284

Ayes all

MOTION BY Jason Fernau, seconded by Michael O'Donnell that the Board of Education to accept Walk-On Resolutions#285 – 286

Ayes all

Resolution #285 - Winter 2020-21 Low-Risk Athletics

WHEREAS, On Monday, August 24, 2020 Governor Andrew Cuomo announced that as part of New York State school's reopening, school-sponsored winter sports in all regions may begin to practice and play beginning November 30th; and

WHEREAS On November 13, the Executive Director of Section 2 Athletics announced that low-risk winter sports are not to begin until December 14; and .

WHEREAS, On November 17, the NYSPHSAA announced that high-risk winter sports are not to begin until Monday, January 4, and

WHEREAS, participation in low-risk sports is both healthy and safe for our student athletes;

NOW, THEREFORE, the Board of Education resolves as follows:

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1. The Board of Education hereby approves the recommendation of the Superintendent to allow low-risk winter sports to commence on Monday, December 14 in accordance with NYS Department of Health, NYSPHSAA, and Section 2 Guidance.

MOTION BY Jason Fernau, seconded by Michael O'Donnell that the Board of Education to approve Walk-On Resolution #285 – Winter 2020-21 Low-Risk Athletics

Discussion

Katie Whittemore stated she was disappointed that it was a walk-on item. She stated the resolution was community business and the resolution should have been posted prior to the meeting. She stated she did not feel the District was being transparent.

Mr. Slentz explained that the plan for the recommendation had been communicated to parents multiple times in advance of the meeting in writing and by video. The messages included the timeline for decisions. He also noted that, because changes were continually being made up to the day of the meeting, the specific resolution could not have been fully developed prior to that time.

Mr. Slentz stated the District could not make a recommendation regarding medium risk sports at this time.

Ayes all

Resolution #286 - Rescission of Appointment – Interscholastic Sports Coaches

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the appointments of those listed below, previously approved by the Board at their meeting held November 18, 2020, in Resolution #283, are hereby rescinded, be and is hereby approved.

<u>Name</u>	<u>Title</u>	<u>Salary</u>
Jessica Corwin	Varsity Cheer (Winter)	\$5,306
Benjamin Eldridge	Boys' Varsity Basketball	\$6,898
Joseph McClements	Varsity Assistant Indoor Track	\$4,775
Timothy Moseman	Varsity Assistant Indoor Track	\$4,775
Garry Preece	Varsity Indoor Track	\$5,837
Theresa Rousseau	Varsity Assistant Indoor Track	\$4,775
Harold Staulters	Varsity Wrestling	\$6,898
Glen Wolin	Varsity Assistant Indoor Track	\$4,775
Lawrence Youngblood Jr.	Varsity Girls' Basketball	\$6,898

MOTION BY Jason Fernau, seconded by Michael O'Donnell that the Board of Education to accept Walk-On Resolution #286 – Rescission of Appointment – Interscholastic Sports Coaches

Ayes all

BSATA, BSTA, CSEA, Student Council and PTA

Student Council reported that the food drive went very well and that they would be packing and distributing the donations next week.

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Student Council stated the Holiday Trivia Contest was going to be held on Google Meet and there would be more information coming soon.

Mr. Slentz asked Student Council to work with administration to make sure the code for Holiday Trivia was working correctly.

PUBLIC COMMENT

Scott McNamara, Robert Drive Ballston Spa, voiced his concerns regarding the venues being considered for Indoor Track.

Mr. Slentz stated the District could not go outside of Section II's area for a venue.

Dave Sunkes explained the process of schedules and stated there would be no schedules for the 2020-21 year. There was discussion between Dave Sunkes and Mr. McNamara regarding issues and concerns around the Indoor Track season.

ADJOURNMENT

MOTION BY Jason Fernau, seconded by Michael O'Donnell to adjourn to executive session to discuss the employment of a particular person at 7:50 p.m., not to return to public session.

Ayes all

Respectfully submitted,



Brian Sirianni
Clerk of the Board