

**Board of Education Meeting
Regular Meeting
Wednesday, October 21, 2020
High School Library
7:00 pm**

PRESENT: Matthew Dreher
Chris Farnan
Jason Fernau
Melissa Glastetter
Michael O'Donnell
Dorothy Sellers
Katie Whitemore

STAFF PRESENT: Kenneth Slentz, Superintendent of Schools
Brian Sirianni, Clerk of the Board

CALL TO ORDER

Dorothy Sellers called the Board of Education meeting to order at 7:00 p.m.

RECOGNITION

Kenneth Slentz recognized TCT's gift of \$2,500 to support the Scottie's Backpack Program, Sponsor a Scholar Program and the Literacy Project. TCT was also recognized for their additional \$2,500 grant for 5th grade science kits. The Ballston Spa Elks Lodge was recognized for supporting the Backpack Program with a \$3,500 donation. Mr. Slentz stated the partners were providing much needed resources for the children of the District.

Mr. Slentz recognized Stewart Williams and Kelly Delaney-Elliott for their exceptional work.

Mr. Slentz recognized the Board members for all the work being done to support the District. He discussed the complexity of the work being done and thanked the board for their outstanding support.

Dorothy Sellers talked about Spirit Week and stated the board was wearing flannel in support.

PUBLIC COMMENT

None

APPROVAL OF MINUTES

MOTION BY, Jason Fernau seconded by Michael O'Donnell to approve the October 7, 2020 Regular Meeting minutes

Ayes all

SUPERINTENDENT'S REPORT

CTE Program Approval Update

Mr. Slentz discussed the rigors of the program requirements necessary to obtain the endorsement.

The Committee shared information on the CTE Program and discussed this year's additions. They shared the CTE Approved Programs of Business and Technology education. The Committee shared the 6 components of the CTE Approved Programs, the 4 steps to NYSED approval, and the benefits of the program. They explained what the students would be doing in the Building Sciences, Pre-Engineering and Business Management/Entrepreneurship Programs. The required classes were outlined and assessments were explained. They explained the self-study employability Profile and the CTE and the CDOS graduation pathways for students. The industry level assessment and the safety net option were both highlighted as opportunities.

Chris Farnan recognized and thanked the Committee for their hard work and recognized the District for considering all students.

Mr. Slentz asked to add Resolution #241 for approval of the CTE Program.

Mr. Slentz echoed Ms. Farnan's kudos for a job well done. He stated not many Districts in NYS have this available.

The Committee explained the deadlines and approvals from the State and indicated the turnaround was expected to take approximately one month. They stated students would be eligible for endorsement this graduation year. The Committee announced currently there are nine students and nine partnering businesses participating in the program.

Ms. Sellers recognized the community for providing opportunities.

The committee recognized the business partners as being exceptional.

Jason Fernau recognized the teachers for their support.

Mr. Slentz explained this opportunity in comparison to the BOCES program.

COMMITTEE REPORTS

Mr. Fernau discussed the process of the Policy Committee. He reported on each of the policies, the discussions and the changes for every policy that had been discussed. He explained the recommendation for a policy being presented at the November 4th meeting.

CORRESPONDENCE

None

Ballston Spa Board of Education
Wednesday, October 21, 2020

ANNOUNCEMENTS

Ms. Sellers thanked the Board members for the amount of time spent and the hard work being done.

Stuart Williams announced the Clean Tech EH Virtual Information Night would be 10/21, the HS Virtual Meet the Teacher Night would be 10/22, the School/Halloween Spirit Week would be 10/26- 10/30, and the Elementary School Virtual Meet the Teacher Night would be 10/28. He also reminded everyone of the ½ day am virtual learning K-12 on 11/3 for Election Day.

Mr. Fernau announced BSEF was having an online auction 11/15 – 11/22. He stated the information is available on the BSEF website. He announced BSEF's Grant application information would be coming soon. He stated the deadline for submission would be at some point in November with a presentation of grants in December.

OLD BUSINESS

None

NEW BUSINESS

Resolution #221 - Board of Education Policy Manual File 5676-Data Security and Privacy

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that Board of Education Policy Manual File 5676-Data Security and Privacy, having been tabled for the required 28-day period, be and is hereby approved.

MOTION BY Michael O'Donnell, seconded by Jason Fernau that the Board of Education to approve Resolution #221 – Board of Education Policy Manual File 5676 – Data Security and Privacy

Ayes all

Resolution #222 - Capital Reserve Fund

WHEREAS the Board of Education of the Ballston Spa Central School District authorizes the use of the Capital Reserve Fund as approved by voters of the District on October 16, 2018.

BE IT RESOLVED, by the Board of Education that an increase in the fiscal 2020-21 General Fund budget line A9950.9 in the amount of \$638,000.00 to transfer funds from the Capital Reserve Fund to the Capital Fund, be and is hereby approved

MOTION BY Michael O'Donnell, seconded by Jason Fernau that the Board of Education to approve Resolution #222 – Capital Reserve Fund

Ayes all

Resolution #223 - Budget Calendar

Ballston Spa Board of Education
Wednesday, October 21, 2020

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the Board of Education approve the budget calendar delineating the activities for the preparation of the 2021-2022 school year budget.

MOTION BY Michael O'Donnell, seconded by Jason Fernau that the Board of Education to approve Resolution #223 – Budget Calendar

Ayes all

Resolution #224 - Amend 2020-2021 School Calendar

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the 2020-2021 School Calendar, previously approved on August 19, 2020, as amended, be and is hereby approved.

MOTION BY Michael O'Donnell, seconded by Jason Fernau that the Board of Education to approve Resolution #224 – Amend 2020-2021 School Calendar

Discussion

Kenneth Slentz stated the change to the calendar was adding Juneteenth to the schedule. He explained the contractual determination for observation dates. He stated the District would have to wait for State guidance for 2022.

Ayes all

Resolution #225 - Placement of Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Special Education, effective October 21, 2020 be and are hereby approved:

Student #20099	Student #273422	Student #273876
Student #277476	Student #275645	Student #277809
Student #277860	Student #274265	Student #276317
Student #276389	Student #276533	Student #277823
Student #275862	Student #25503	

MOTION BY Michael O'Donnell, seconded by Jason Fernau that the Board of Education to approve Resolution #225 – Placement of Students with Disabilities

Ayes all

Resolution #226 - Placement of Preschool Students with Disabilities

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the said Board arrange placement of the following students as recommended by the District Committee on Preschool Special Education, effective October 21, 2020 be and are hereby approved:

Ballston Spa Board of Education
Wednesday, October 21, 2020

Student #277998
Student #277073

Student #277673
Student #278005

MOTION BY Michael O'Donnell, seconded by Jason Fernau that the Board of Education to approve Resolution #226 – Placement of Preschool Students with Disabilities

Ayes all

Resolutions #227 - #239 are recognized as a consent agenda for the purpose of Board of Education action.

Resolution #227 - Resignation for the Purpose of Retirement

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the resignation for the purpose of retirement of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved.

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Tracy O'Rourke	Transportation Scheduling/Maintenance Specialist	12/31/20

Discussion

Jason Fernau recognized Tracy O'Rourke's years of dedication and service to the District. He stated she would be missed and thanked her for all she had provided throughout the years.

Resolution #228 - Resignation

BE IT RESOLVED, that the Board of Education of the Ballston Spa Central School District hereby accepts the resignation of the employee(s) listed below, with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Elizabeth Burbage	Special Education Aide	10/16/20
Jacqueline Evola	Lunch Supervisor	10/13/20
Eric Fabian	Teaching Assistant	10/23/20
Donald Morrell, Jr	Bus Driver	10/16/20

Resolution #229 - Permanent Appointment - Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted permanent appointment to the position(s) indicated below, with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Derek Gould	Cleaner	10/22/20
Kristina Vivian	Records Management Clerk, HS	10/16/20

Ballston Spa Board of Education
Wednesday, October 21, 2020

Resolution #230 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person be granted appointment to the probationary position indicated below, with salary and effective dates shown, and hereby approves the agreement with Ms. Giller, be and is hereby approved:

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective Dates</u>
Margaret Giller	Chief Information Officer	\$85,000/yr. (pro-rated)	11/16/20-6/30/21

Resolution #231 - Approval – Individual Employee Contracts

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the individual employment agreement(s) for the following person(s), be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Effective Dates</u>
Tracey Nieckarz	Clinical Supervisor	10/22/20-6/30/21

Resolution #232 - Appointment Instructional – Long-Term Substitute-Amendment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to a long-term substitute position(s) as indicated below, previously approved by the Board at their meeting held September 16, 2020 in Resolution #177 hereby amended, be and is (are) hereby approved:

<u>Name / Position</u>	<u>Certification Status</u>	<u>Salary / Step</u>	<u>Effective Dates</u>
Megan Whipple Registered Nurse	NYS Registered Nurse	\$29.80/hr. Step 1	9/01/20-06/30/21

Resolution #233 - Appointment – Teaching Assistant-Amendment

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the probationary position(s) indicated below, previously approved by the Board at their meeting held October 7, 2020 in Resolution #206, is hereby amended, be and is (are) hereby approved:

<u>Name</u>	<u>Tenure Area</u>	<u>Certification Status</u>	<u>Salary/Step</u>	<u>Effective Dates</u>
Cindy DuBrey	Teaching Assistant	NYS Teaching Assistant, Level 3	\$23,087/yr. (pro-rated) Step 2	10/05/20-10/04/24
Elizabeth Grolley	Teaching Assistant	NYS Teaching Assistant, Level 4	\$23,587/yr. Step 2	09/01/20-08/31/24
Leigh Keneston	Teaching Assistant	NYS Teaching Assistant, Level I	\$22,279/yr. (pro-rated) Step 1	10/08/20-10/07/24
Thomas Nocito	Teaching Assistant	NYS Teaching Assistant, Level 4	\$24,784/yr. (pro-rated) Step 4	10/19/20-10/18/24

Ballston Spa Board of Education
Wednesday, October 21, 2020

Resolution #234 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted probationary appointment to the position(s) indicated below, with salary and effective dates shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective Dates</u>
Jennifer Andreadakis	School Aide	\$15.14/hr.	10/22/20-10/21/21
Laura McIntosh	Bus Driver	\$22.24/hr.	10/22/20-10/21/21
Aayla Mohr	School Aide	\$15.14/hr.	10/22/20-10/21/21
Rose Nutting	School Aide	\$15.14/hr.	10/22/20-10/21/21
Tiffany Salazar	Bus Driver	\$22.24/hr.	10/19/20-10/18/21
Allison Sliper	School Aide	\$15.14/hr.	10/22/20-10/21/21

Resolution #235 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2020-2021 school year, with hours and salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Salary</u>
Sarah Bozzo	Student Lifeguard	30	\$11.80/hr.
Emma Claypool	Student Lifeguard	30	\$11.80/hr.
Lili Cook	Student Lifeguard	30	\$11.80/hr.
Mackenzie Dahl	Student Lifeguard	30	\$11.80/hr.
Lee McKinley	Student Lifeguard	30	\$11.80/hr.
Corinne Pepper	Student Lifeguard	30	\$11.80/hr.
Sara Phelps	Student Lifeguard	30	\$11.80/hr.
Benjamin Phillips	Student Lifeguard	30	\$11.80/hr.
Emily Robbie	Student Lifeguard	30	\$11.80/hr.
Andrew Sherman	Student Lifeguard	30	\$11.80/hr.
Nicholas Srokowski	Student Lifeguard	30	\$11.80/hr.

Resolution #236 - Appointment - Increase in Hours – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be granted an increase in hours to the position(s) indicated below with effective date(s) shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Effective Date</u>
William Breheny	Bus Driver	26.25	10/19/20
Janet Hulsaver	Bus Driver	30	10/19/20
Traci Salisbury	Cleaner	28.	10/05/20
Donald Traver	Cleaner	28.	10/19/20
Kysha Truong	Bus Attendant	26.25	10/19/20
Rosalie Wendling	Bus Driver	27.5	10/19/20

Ballston Spa Board of Education
Wednesday, October 21, 2020

Resolution #237 - Summer Curriculum Work

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to conduct additional summer curriculum work, for summer of 2020, with salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Number of days</u>	<u>Daily Rate</u>
Kristina Greene	1	\$244.29
Dawn Petry	1	\$244.29

Resolution #238 - Appointment - Extra Duties

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2020-2021 school year, with salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title, Location</u>	<u>Salary</u>
Stephanie Gellatly	Aquatics Facilitator, HS (Winter)	\$2,122
Kimberly Pusatere	PDC Chairperson, DW	\$1,027

Resolution #239 - Appointment Interscholastic Sports Coaches

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the coaching position(s) indicated below for the 2020-2021 school year, with salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Title</u>	<u>Salary</u>
Donald Nowc	Strength and Conditioning Coordinator (Winter)	\$3,714

MOTION BY Michael O'Donnell, seconded by Jason Fernau that the Board of Education to approve Resolutions #227 - 239

Ayes all

MOTION BY Chris Farnan, seconded by Michael O'Donnell that the Board of Education to accept Walk-On Resolution #240 – Appointment – Support Services and Walk-On Resolution #241 – Approval CTE Application

Ayes all

Resolution #240 - Appointment – Support Services

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District that the following person(s) be appointed to the position(s) indicated below for the 2020-2021 school year, with hours and salary shown, be and is (are) hereby approved:

<u>Name</u>	<u>Position</u>	<u>Max Hrs./Wk.</u>	<u>Salary</u>
Holly Burdick	Bus Driver Substitute	30	\$21.57/hr.

Ballston Spa Board of Education
Wednesday, October 21, 2020

MOTION BY Michael O'Donnell, seconded by Jason Fernau that the Board of Education to approve Walk-On Resolution #240 – Appointment – Support Services

Ayes all

Resolution #241 - Approval CTE Application

BE IT RESOLVED, by the Board of Education of the Ballston Spa Central School District, that the CTE Application for 2020-21, be and are hereby approved:

MOTION BY Michael O'Donnell, seconded by Jason Fernau that the Board of Education to approve Walk-On Resolution #241 – Approval CTE Application

Ayes all

BSATA, BSTA, CSEA, Student Council and PTA

Student Council thanked the board for wearing flannels to show support. They shared the themes for each of the remaining days in spirit week. They stated they were organizing a park clean up at Kelly Park.

Student Council will be organizing a food drive for Thanksgiving.

Dorothy Sellers asked Student Council to let the Board know the dates of the food drive. She acknowledged the challenges and the work of Student Council.

Jason Fernau shared the PTAs upcoming events including the Scholastic Book Fair, Pumpkin Contest and PTSA virtual meeting.

PUBLIC COMMENT

None

ADJOURNMENT

MOTION BY, Michael O'Donnell seconded by Jason Fernau to adjourn at 8:00 p.m.

Ayes all

Respectfully submitted,



Brian Sirianni
Clerk of the Board